



The Benefits of Working at MRA

Come work in a fun and professional work atmosphere! Be the new F.A.C.E of MRA, **F**riendly, **A**ccountable, **C**entered on Members and **E**ngaged.

Work life balance is important to you and to MRA. MRA offers the following paid leave benefits:

- Vacation
- Eight paid holidays
- Two floating holidays
- A week of sick leave each calendar year for full-time employees
- One volunteer day per year

MRA also offers professional development, which includes obtaining/maintaining your professional HR certifications, and education assistance for job-related courses.

The following benefits are offered:

- Health insurance with a nationwide provider network
- An employee-owned Health Savings Account (HSA) with the ability to invest the funds within your HSA account, with an employer contribution
- 401(k) plan with a 1:1 match up to 3 percent with pre or post tax employee contributions and a quarterly discretionary employer contribution
- Financial education and advice from licensed professional financial educators and advisors
- Dental insurance from Delta Dental
- Vision insurance from Superior Vision
- Employer-paid voluntary life and accidental death & dismemberment benefits
- Voluntary life insurance coverage available for the employee, spouse, and dependents
- Income replacement benefits for periods of short and/or long-term illness or disability
- Flexible Spending Accounts (Limited, Medical, and Dependent Care)
- Voluntary legal service and Identity theft plans
- A robust employee wellness plan which includes free health coaching, wellness webinars and discounted gym memberships
- Employee Assistance Program
- Voluntary Critical Illness Insurance
- Voluntary Hospital Indemnity Insurance
- Voluntary Accident Insurance
- Voluntary Pet Insurance

